

CAMP NURSE

A brand new opportunity is available for churches coming to CentriKid Camps in 2012. Because churches have asked us to have a “Camp Nurse” available during the week, we’re opening up this opportunity to churches and volunteer medical professionals. Here’s how it works:

DETAILS:

- A certified medical professional (nurse or *doctor) can come with your group and volunteer to be the Camp Nurse for the entire camp for the week.
- This person counts toward your 1 to 5 adult to camper ratio, and their spot at camp is free.
- Only ONE SPOT is available each week at camp. If that spot is taken, the volunteer medical professional from your church may be placed on the waiting list. Email centrikid@lifeway.com or call us at 615.251.3803 to reserve your spot, or to be placed on the waiting list.

RESPONSIBILITIES:

- Provide cell phone number to all church group leaders and camp staff on the first night of camp (your camp director will handle the logistics of making this available).
- Be on call throughout the week for camper injuries/sickness.
- Be present at recreation each day. Outside of recreation, feel free to take on duties of a normal adult sponsor, understanding that you are still on call.
- Your responsibilities will be limited to first aid, CPR, evaluation to determine the need to move to the next level of medical care (911), and maintaining the camp First Aid log.

HOW?

- Email centrikid@lifeway.com or call 615.251.3803 to reserve your spot. We need your **NAME**, **CHURCH NAME**, camp **LOCATION**, camp **WEEK**, your **EMAIL**, and **CELL PHONE**. There's only one spot per week. You must **email us to express interest BEFORE completing your forms**.
- Complete the attached volunteer agreement and background check form **within 30 days** of reserving your spot.

*Doctors must provide proof of medical malpractice insurance.

CAMP VOLUNTEER AGREEMENT

Volunteer Name			
Volunteer Address			
City, State and ZIP			
SSN or FEIN		Phone	
Description/Specifications of Work to be Performed	Provide services as a Volunteer Medical Professional (called "Camp Nurse") as needed at Camp.		
Amount/Rate of Pay	Services are volunteered; provided, however, that a camp scholarship will be provided for you to serve as an adult sponsor from your church. Your camp tuition will be free.		
Camp Location	CentriKid Camp at _____ (Insert location of Camp.)		
Dates of Camp			

This Camp Volunteer Agreement (“Agreement”) is made and entered into by and between LifeWay Christian Resources of the Southern Baptist Convention, a nonprofit corporation organized under the laws of the State of Tennessee (“LifeWay”), and the above named “Volunteer.”

For good and adequate consideration, the receipt of which is hereby acknowledged, the parties agree to terms as set forth below.

1. **Performance of Work.** Volunteer agrees to perform the work as described above. All work shall be completed in a skillful manner and in compliance with applicable laws. To the extent required by law, all work shall be performed by individuals duly licensed and authorized by law to perform said work.
2. **Payment.** In consideration for Volunteer’s performance hereunder, LifeWay shall pay Volunteer according to the terms as described above.
3. **Termination.** This Agreement shall continue until Volunteer’s performance hereunder is complete, provided, however, that if Volunteer is doing unsatisfactory work, as determined by LifeWay in its sole discretion, then LifeWay may terminate this Agreement without further obligation other than to compensate Volunteer for work already performed. In addition, LifeWay may terminate this Agreement upon 30 days’ written notice.
4. **Relationship of Parties.** Volunteer acknowledges that Volunteer is not an employee, but an independent contractor under no direct, detailed control by LifeWay, except that the Volunteer agrees to provide the aforementioned services within the guidelines as set forth herein and as further clarified by a representative of LifeWay, and within the necessary time constraints. If Volunteer is to be paid any sum hereunder (other than expense reimbursements or scholarship as provided above), then Volunteer shall provide a W-9 to LifeWay prior to performance. It is anticipated that Volunteer will complete the tasks at the Camp on the dates indicated above. Volunteer acknowledges that Volunteer is not entitled to any benefits LifeWay may provide its employees, including but not limited to worker’s compensation coverage. No federal, state, or local taxes will be withheld or paid by LifeWay on behalf of Volunteer. Volunteer understands and agrees that Volunteer is responsible to pay, according to law, any appropriate taxes including any income, unemployment, and social security taxes. Volunteer shall provide all of Volunteer’s own tools in connection with Volunteer’s performance hereunder, although LifeWay may lease certain of its tools to Volunteer as the parties agree. Business and travel related expenses, if reimbursable per this Agreement, must be negotiated in advance of incurrence to be separately compensable by LifeWay. Volunteer’s services hereunder are not exclusive to LifeWay. Volunteer shall not represent itself to be an employee of LifeWay, and LifeWay shall not be responsible for the conduct or actions of Volunteer or its agents during the term of this Agreement. Volunteer understands and agrees that Volunteer has no authority to enter into contracts or agreements on behalf of LifeWay.
5. **Indemnification and Insurance.**
 - A. **Volunteer’s Indemnity.** Volunteer shall indemnify, defend, and hold harmless LifeWay, its affiliates and their respective members, trustees, directors, officers, employees, agents and insurers (each, a “LifeWay Indemnified Person”) from and against any claims, demands, actions, suits, judgments, settlements, losses, damages, fines, penalties, fees, costs and expenses, including reasonable attorneys' fees, of any kind or nature whatsoever (hereinafter, collectively, “Claims”), brought or made against any LifeWay Indemnified Person by any third party, to the extent caused by or to the extent arising out of either (a) the negligent or willful actions or omissions of or the violation of applicable law by Volunteer, or (b) Volunteer’s performance or breach of this Agreement.

- B. **Volunteer's Responsibility.** Volunteer shall be responsible to repair or replace, as applicable, any property damage suffered by LifeWay and for injuries or death incurred by any person as a result of Volunteer's performance of the services set out herein, including the negligent or willful actions or omissions of Volunteer.
- C. **LifeWay's Indemnity.** LifeWay agrees to indemnify and hold harmless Volunteer from and against any Claims brought or made against any Volunteer Indemnified Person by any third party, to the extent caused by or to the extent arising out of the negligent or willful actions or omissions of or the violation of applicable law by LifeWay or its employees.
6. **Conduct.** In performing hereunder, Volunteer agrees to abide by a high standard of moral and ethical behavior that will positively represent LifeWay's vision, values, and operating principles. Personal conduct or conversations while fulfilling this Agreement will not contradict or compromise the biblical, theological, and/or Christian positions espoused by LifeWay. Clothing or objects that display advertisements for alcohol, tobacco products, drugs, vulgar or obscene language or art, or material or language objectionable to LifeWay is prohibited. Carrying or maintaining of firearms or other dangerous weapons on LifeWay property is prohibited. The parties agree that if this provision is violated, or if for any reason the public reputation of the Volunteer is degraded so as to render his/her identification with LifeWay damaging to LifeWay's reputation, LifeWay may terminate this Agreement immediately. Volunteer agrees to keep all information regarding LifeWay confidential.
7. **Entire Agreement.** This document, which includes any Schedules, which are attached hereto and made a part hereof, contains the entire agreement of the parties. All change orders or modifications must be in writing and signed by both LifeWay and Volunteer. This Agreement may be executed in counterparts, which collectively constitute the one and the same agreement. Copies of this Agreement, including signatures, shall be as valid as the original hereof.
8. **Excusable Delay.** Neither party shall be liable or responsible for, and there shall be excluded from the computation of time in relation to deadlines, any delays due to strikes, riots, acts of God, inclement weather, shortages of labor or materials, delays in transportation and/or unavailability of materials, war, governmental laws, regulations or restrictions or any other causes of any kind whatsoever which are beyond the control of such party, provided that such party provides evidence that non-performance is due to such cause.
9. **Dispute Resolution.** In the event of any dispute, claim, question, or disagreement arising from or relating to this agreement or the breach thereof, the parties hereto shall use their best efforts to settle the dispute, claim, question, or disagreement. To this effect, they shall consult and negotiate with each other in good faith and, recognizing their mutual interests, attempt to reach a just and equitable solution satisfactory to both parties. If they do not reach such solution within a period of 20 days, then, upon notice by either party to the other, the parties will proceed in good faith to settle the dispute by mediation pursuant to the rules of the American Arbitration Association ("AAA") under its Commercial Mediation Procedures before resorting to arbitration. If the matter is not resolved through mediation, then the matter shall be submitted to and finally settled by binding arbitration in accordance with the provisions of the AAA's Commercial Arbitration Rules. Unless the parties otherwise agree, such mediation and arbitration proceedings shall be non-administered, will take place in the county wherein the principal offices of the offending party are situated, and the law of the state wherein the proceedings take place, excluding its rules on conflicts of laws, shall apply. Judgment upon any award rendered in arbitration may be entered in any court having jurisdiction thereof, or application may be made to such court for a judicial acceptance of the award and an enforcement, as the law may allow. In addition to any other relief, the prevailing party shall be entitled to costs, including reasonable attorney fees. The parties agree that these methods shall be the sole remedy for any controversy or claim arising out of their relationship or this Agreement and expressly waive their right to file a lawsuit against one another in any civil court for such disputes, except to enforce a legally binding arbitration decision.

IN WITNESS WHEREOF each party hereto has executed this Agreement as of the day, month, and year indicated below, and the Agreement becomes effective upon the date of the last signature hereto.

(Volunteer's signature)

Date

LifeWay Christian Resources
of the Southern Baptist Convention

Date

Please sign, date, and return the original copy of this agreement to: Jeremy Echols, MSN182, LifeWay Christian Resources, One LifeWay Plaza, Nashville, TN 37234.